

**VIOLATION REPORT FORM**

**1. Person Submitting the Report**

*If the report is being submitted by multiple individuals, please provide the details of all persons involved.*

**Name:** .....

**Surname:** .....

**Job Position:** .....

**Contact Details (e-mail/phone number):**

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**2. Whistleblower Status (choose appropriate)**

- ☐ Employee
- ☐ Co-employee
- ☐ Former employee
- ☐ Former co-employee
- ☐ Candidate in the recruitment process
- ☐ Person performing work under a non-employment agreement, e.g., contract of mandate, specific-task contract, or service agreement
- ☐ Self-employed individual
- ☐ Member of statutory bodies
- ☐ Partner
- ☐ Shareholder
- ☐ Intern
- ☐ Apprentice
- ☐ Individual performing work for a contractor/subcontractor/supplier/business partner
- ☐ Officer/Professional soldier
- ☐ Other: .....

**Z NAMI  
NA SZCZYT!**



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**KSIĘGOWOŚĆ  
I KOMPLEKSOWE WSPARCIE  
DLA FIRM I PRZEDSIĘBIORCÓW**

**K2 Consult Sp. z o.o.**

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Gorzew 19

NIP: 731 208 80 89  
Regon: 529 495 124

 **694 122 000**

 **biuro@k2consult.pl**

 **WWW.K2CONSULT.PL**

**3. Details of the Affected Person(s) – if applicable**

*If multiple individuals are affected, please provide the details of all involved.*

**Name:** .....

**Surname:** .....

**Job Position:** .....

**Contact Details (e-mail/phone number):**

**4. Details of the Person(s) Responsible for the Irregularities Subject to the Report**

*If multiple individuals are affected, please provide the details of all involved*

**Name:** .....

**Surname:** .....

**Job Position:** .....

**Contact Details (e-mail/phone number):**

**5. Description of the Violation**

**Date of Occurrence:**

**Location of the Violation:**

**Description of the Violation:**

**Nature of the Violation** *(select the applicable option)*

- ☐ Suspicion of preparation, attempt, or commission of a prohibited act.
- ☐ Failure to fulfil obligations or abuse of authority.
- ☐ Lack of due diligence required under the given circumstances.
- ☐ Irregularities in the operations of the entity.
- ☐ Violation of generally applicable legal provisions.
- ☐ Other:.....

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**6. Details of the Witnesses**

*If multiple individuals are affected, please provide the details of all involved.*

**Name:** .....

**Surname:** .....

**Job Position:** .....

**Contact Details** *(e-mail/phone number):*

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**7. List of Evidence Provided by the Whistleblower**

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**8. Description of the consequences of violation**

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**9. Additional remarks/information**

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**10. Attachments**

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Date, Place

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Whistleblower's Signature

In accordance with the provisions of the June 14, 2024 Act on Whistleblower Protection, K2 Consult Sp. z o.o. facilitates the reporting of irregularities via email at [sygnaly@k2consult.pl](mailto:sygnaly@k2consult.pl). Reports should include a completed and signed submission form.

The internal procedure of K2 Consult Sp. z o.o. applies to legal violations reported by whistleblowers, including actions or omissions that are unlawful or aimed at bypassing the law, particularly in the following areas:

1. Counteracting money laundering and the financing of terrorism.
2. Environmental protection.
3. Privacy and personal data protection.
4. Network and information system security.
5. Financial interests of the State Treasury of the Republic of Poland, local government units, and the European Union.
6. The internal market of the European Union, including public competition rules, state aid, and corporate taxation.
7. Constitutional freedoms and human and civil rights in relations between individuals and public authorities, unrelated to the fields listed above.

**K2 Consult Sp. z o.o. does not accept anonymous reports.**

The personal data of individuals reporting a violation and individuals implicated in the report will be processed based on Article 6(1)(c) of the GDPR in connection with Article 17 of Directive (EU) 2019/1937 of the European Parliament and Council on the protection of persons reporting breaches of Union law (legal obligation) and Article 6(1)(f) of the GDPR (legitimate interests of K2 Consult Sp. z o.o., Gorzew 19, 95-200 Pabianice, as the data controller). Detailed rules for the protection of this personal data are outlined in the internal data protection regulations of K2 Consult Sp. z o.o.

*With Regards,*

**Board of K2 Consult Sp. z o.o.**